

REPORT ON ANALYSIS OF EMPLOYER'S FEEDBACK

ACADEMIC SESSION: 2022-23

PASCHIM GUWAHATI MAHAVIDYALAYA



Submitted by

FEEDBACK COORDINATION COMMITTEE

**Paschim Guwahati Mahavidyalaya
Dharapur, Guwahati-17**

Brief Statistics:

Period of the survey : Academic Session 2022-23

Introduction:

The Feedback Coordination Committee of Paschim Guwahati Mahavidyalaya has taken the job of collection and analysis of Employer's Feedback for the Academic year 2022-23 as a continuation of the existing practice of collecting and analysing of feedback from different stakeholders such as Students, Teachers, Alumni, Parents & guardians and Employers with a motive of improvement of academic atmosphere of the college. For this purpose Feedback forms were distributed to the Employers to evaluate the performance of college passed out students who were working as employee in their respective organisations.

Objective of the Survey:

The primary objective of the "Employer's Feedback" survey is to improve the overall academic atmosphere of Paschim Guwahati Mahavidyalaya. Through this study the college will try to achieve the following objectives-

- a) To find out the performance of our passed out students working in different fields as employee.
- b) To find out any shortcomings of the students in terms of their employability in the job market and finding answers to those issues, if any.

Population of the Survey:

The population of the study is consisted of the students who are currently employed in different organisations at performing duties at various levels of organizational structures

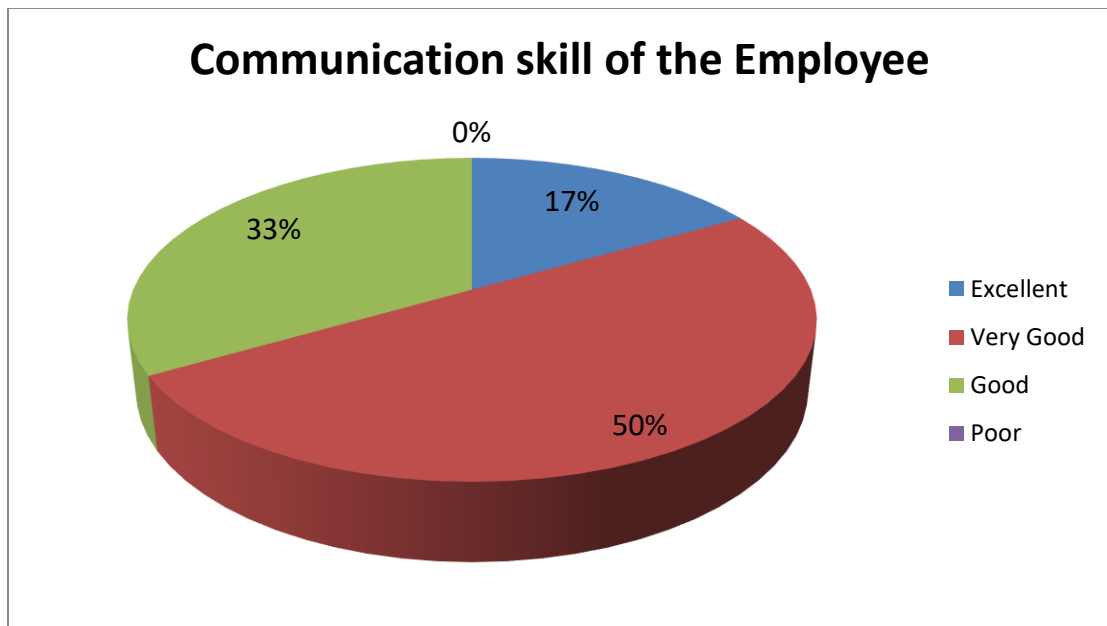
Methodology Adopted:

Data of employment is collected through the College Alumni cell and also from personal contacts with students by the teachers. Employers have been provided with a Feedback Form mostly through emails and in some cases hand to hand without the knowledge of the concerned employee. They are asked to assess the performance of the concerned students on the basis of 7 different criteria which are made available in the Feedback Form. Employers are requested to return the filled up feedback forms to the college within a stipulated time. The Feedback Coordination Committee helped the teachers and IQAC in

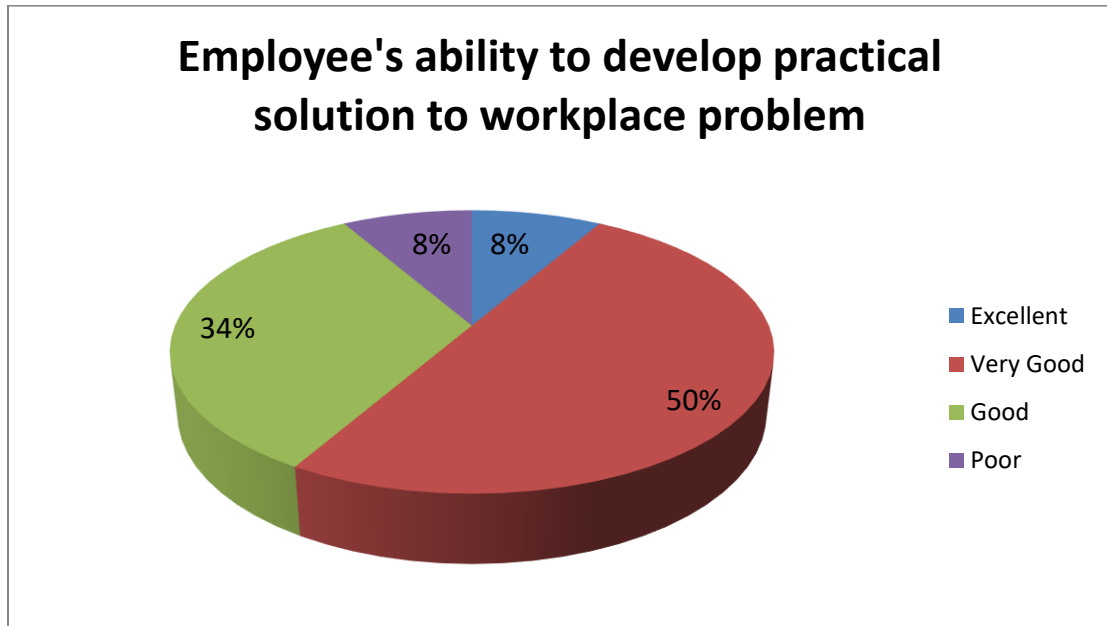
the entire process of collecting Feedback from the employers. The responses so collected are tabled and evaluated in the digital form and the outcome of the study is formally handed over to the IQAC to further place it to the college authority.

Results of the Analysis of Data:

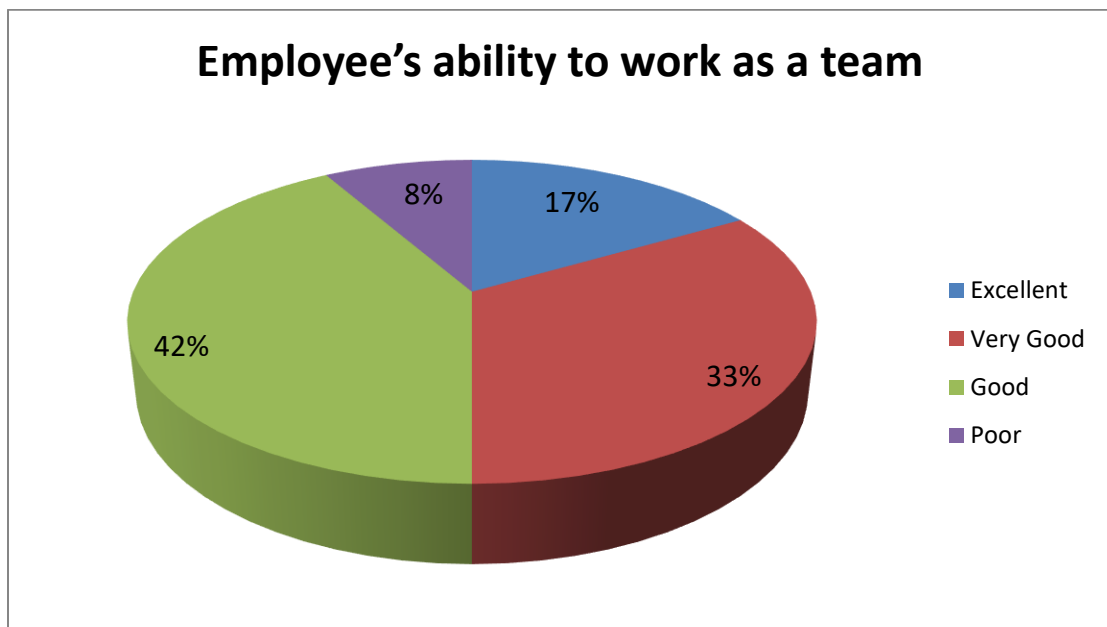
1. In response to a question regarding **communication skill of the employee** in the organization and in their respective field of work, 17% of employers responded as ‘Excellent’, 50% as ‘Very Good’ and 33% as ‘Good’.



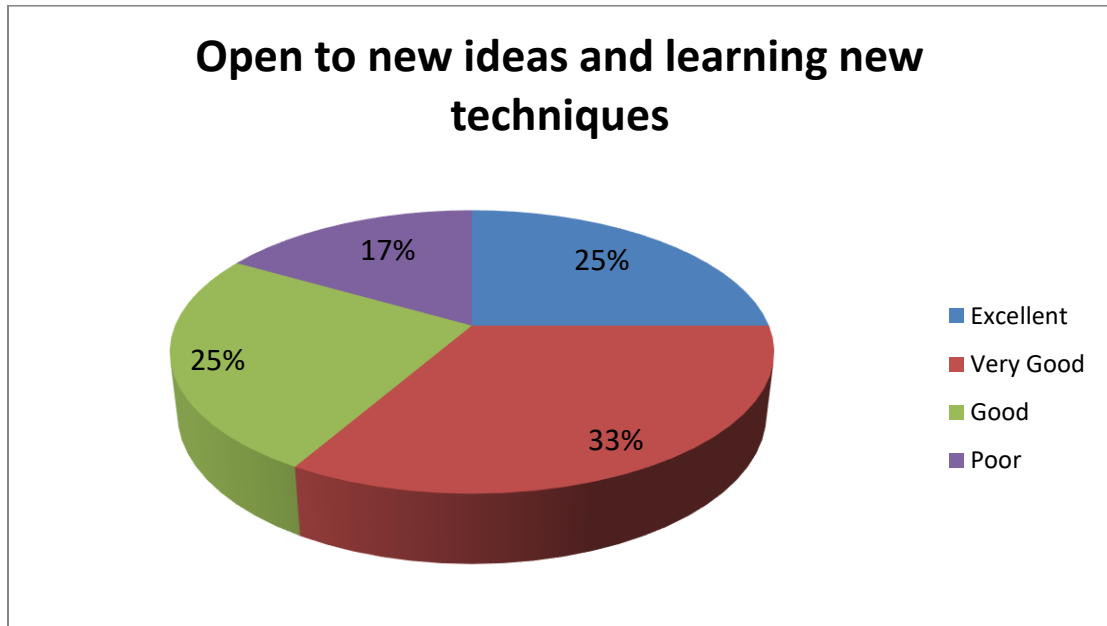
2. In response to a question regarding **employee's ability to develop practical solution to workplace problem** in their respective field of work, 8% of employers responded as 'Excellent', 50% as 'Very Good', 34% as 'Good' and 8% as 'Poor'.



3. In response to a question regarding **employee's ability to work as a team** in their respective field of work, 17% of employers responded as 'Excellent', 33% as 'Very Good', 42% as 'Good' and 8% as 'Poor'.



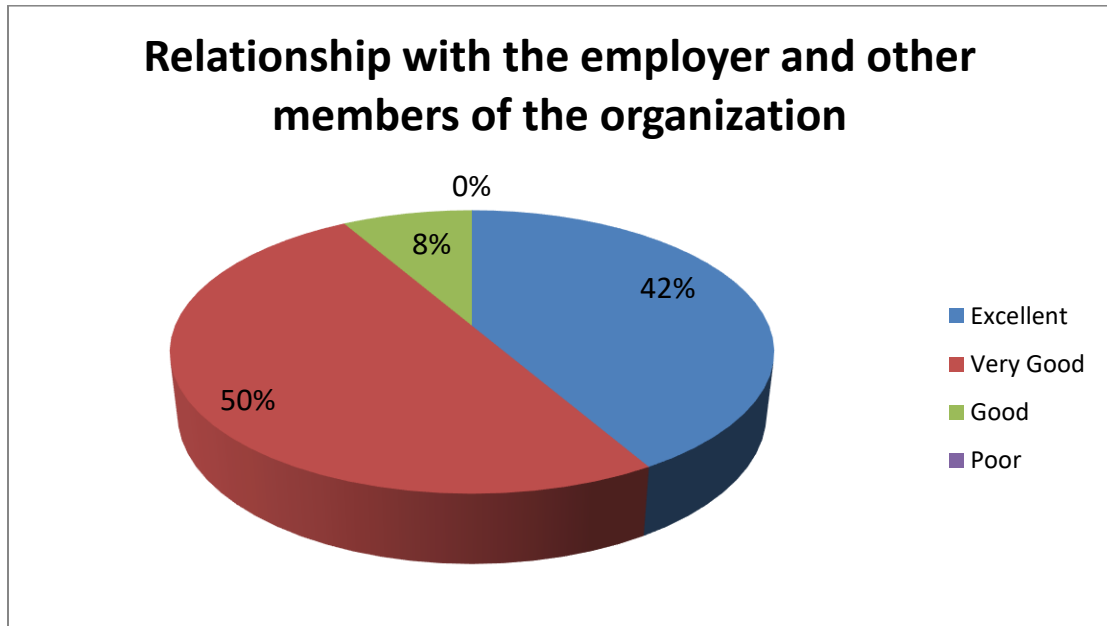
4. In response to a question regarding **employee's ability to welcome and adopt new ideas and his/her ability to learn new techniques** in their respective field of work, 25% of employers responded as 'Excellent', 33% as 'Very Good', 25% as 'Good' and 17% as 'Poor'.



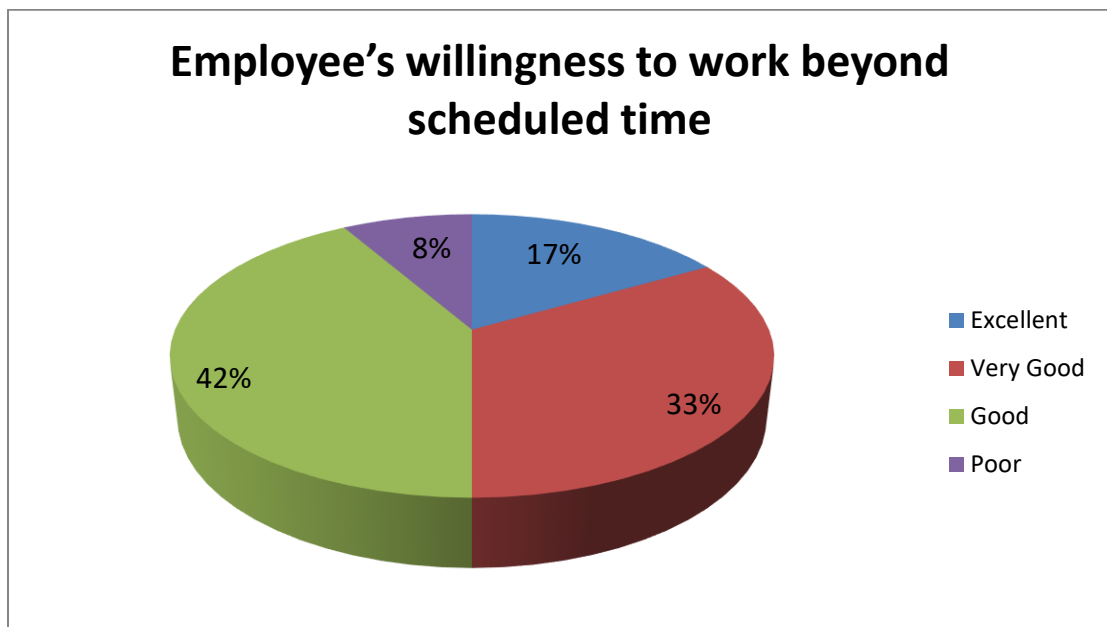
5. In response to a question regarding **Leadership Skill of the employee** in the organization, 9% of employers responded as 'Excellent', 46% as 'Very Good', 36% as 'Good' and 9% as 'Poor'.



6. In response to a question regarding **maintaining relationship with the employer and other members of the organization**, 42% of employers responded as 'Excellent', 50% as 'Very Good' and 8% as 'Good'.



7. In response to a question regarding **employee's willingness to work beyond scheduled time**, 17% of employers responded as 'Excellent', 33% as 'Very Good', 42% as 'Good' and 8% as Poor.




Outcome of the Study:

Following are some of the positive responses about the passed out students of Paschim Guwahati Mahavidyalaya who are currently employed in different organisations:

1. The passed out students (employee) could maintain good reputations amongs the employers in their respective field of work.
2. Most of the students (employee) show their willingness to learn and adopt new techniques / skills in their work.
3. They show good leadership skill in their working teams and are able to develop practical solutions to different problems occurring in their working environment with team effort.

Date: 16-10-2023

Place: Dharapur


Chairperson
Feedback Coordination Committee,
Paschim Guwahati Mahavidyalaya
Paschim Guwahati Mahavidyalaya
P.O. Dharapur, Guwahati-17

Feedback Coordination Committee:

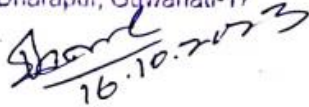
1. Chairperson : Dr. Rana Sarmah, Principal

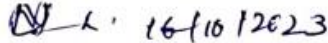
2. Coordinator : Dr. Nripendra Nath Medhi

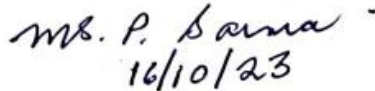
3. Member : Dr. Prabalika Sarma

4. Member : Mr. Niranjana Sarma

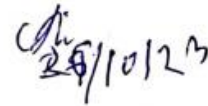
5. Member : Ms. Saraswati Rajbongshi


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Outside Assistance in analysis and report preparation:

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